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Job Posting: Board Certified Behavior Analyst at EnCourage Institute

EnCourage Institute for Teaching and Learning, a local educational, developmental and behavioral therapy clinic is looking for a Board Certified Behavior Analyst (BCBA) to join our growing autism intervention program. EnCourage Institute provides intensive individualized behavioral interventions coupled with developmental therapy to address the multi-faceted challenges related to autism spectrum disorders (ASD). The BCBA will join an experienced and talented team of specialists who have many years of diverse experiences in clinical and educational settings.

We are looking for a BCBA to join our team who is interested in providing behavioral intervention services with a strong developmental therapy perspective. A successful candidate will have completed their BCBA certification, however, candidates who have completed their coursework and only need to complete supervision hours will be considered. Preference will be given to candidates who have background and/or a degree in child development, early childhood education, speech and language, special education or a related field.

The position responsibilities include comprehensive behavioral assessments, developing and overseeing behavior analytic programming for children with ASD, supervision and training of registered behavior technicians, parent training, collaboration with children's schools and teachers, participation in staffing and other institute activities.

Qualifications:

- An earned Masters degree in Child Development, Special Education, Applied Behavior Analysis, Speech and Language Pathology, or Psychology
- A Board Certified Behavior Analyst credential or eligibility to sit for the BCBA exam upon completion of supervision hours (arranged to be completed under our lead BCBA).
- 2+ years working with children with ASD (will consider other teaching or therapy experience)
- Experience developing, administering and training others to administer behavioral programs for children with ASD
- Preference will be given to candidates who also have training in DIR/Floortime, Hanen, or other developmental therapy interventions
- Strong leadership, communication, and interpersonal skills
- Commitment to working with cross-disciplinary intervention specialists
- Ability to pass a state and federal background check

Appointment: This is a part time appointment of 20-30 hours per week. Salary for this position is commensurate with experience and expertise.

Application Procedure: To request an application, email Rebecca Zwart, Office Manager, at rzwart@encourageinstitute.com or call the EnCourage Institute office at 616-530-2224. Review of applications will begin October 15, 2018 and continue until the position is filled. Applicants are asked to submit a cover letter describing their qualifications and interest in the position, a resume or curriculum vita, and three letters of recommendation.